



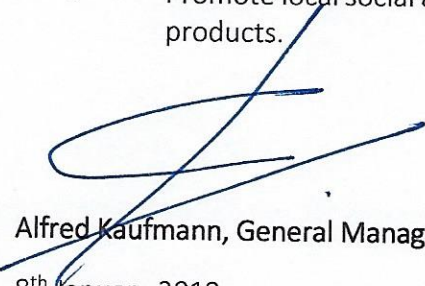
ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

AMSTERDAM MANOR BEACH RESORT ARUBA

Amsterdam Manor Beach Resort Aruba is committed to achieving best practice environmental and social sustainability and has partnered with Travelife and EarthCheck, the world's leading Benchmarking and Certification providers.

The Amsterdam Manor Beach Resort 72 suites recognizes the significant role we play in sustaining the natural beauty of Aruba for the present and future of their community and guests, including the Eagle beach, the human made bird sanctuary and wetland within 200 meters of our proximity. The resort will remain committed to continually act whenever possible, to:

- Comply with all relevant rules and legislation, may they be national, regional or international.
- Minimize and manage the use of energy, potable water and natural resources in the Resort without compromising guest and staff satisfaction.
- Install new sustainable technology practices on property and commit to purchase and maintain equipment that will work more efficiently and therefore help minimize the use of energy, water and natural resources.
- Concentrate on reducing, minimizing and managing our impact on the environment.
- Minimize our impact on the air quality, emissions and waste generation of regular and hazardous materials involved in our operations.
- Minimize solid waste generation and where possible increase re-use and recycling practices.
- Properly manage our waste water resources to minimize our impact on the environment.
- Encourage and enhance environmental awareness among our guests, staff and the local community.
- Foster strong community links to foment environmental consciousness and sustainability in Aruba.
- Employ local labor and use sustainable local products and services whenever these are available.
- Aim to provide proper working conditions to our employees.
- Maintain a staff training program for improved understanding of function requirements and (environmental) responsibilities.
- Plan, manage and give the land a proper use for future developments.
- Respect and protect all human rights. We will make sure there is no forced and child labor involved in our operations.
- Continuously perform, monitor and record performance based on EarthCheck's 10 key performance areas.
- Promote local social and cultural festivities as well as encourage guests to purchase local made products.


Alfred Kaufmann, General Manager

8th January 2019